

# J. M. PATEL ARTS, COMMERCE & SCIENCE COLLEGE BHANDARA – 441 904 (MAHARASHTRA)

# **RESEARCH PROMOTION & FINANCIAL ASSISTANCE POLICY**

#### Introduction

The last two decades have seen a lot of changes in the educational scenario. In the recent years, the higher educational institutions are expected to contribute to national growth through quality research. Accordingly, the College has accepted the promotion of research as its core value.

Hence, the IQAC of the college has developed a comprehensive research promotion policy.

## **Research Policy Statement:**

"To inculcate research culture and aptitude to enhance conceptual clarity, development of scientific thinking and creativity among the teachers and students so as to solve the issues that affect mankind and thus contribute to the development of the society."

#### Aims:

- 1. To pursue the quality research in consonance with the core values of the institution.
- 2. To create and support research culture among its teachers, staff and students and leverage it for enriching and enhancing the professional competence of all stake holders.

3. To develop and promote the scientific temper and research aptitude.

- 4. To promote collaborative research.
- 5. To envisage interactive participation among different disciplines and departments with a holistic approach.
- 6. To cultivate the strong research leadership and an effective research support structure.
- 7. To promote the innovative ideas in research leading to intellectual property rights.

## Scope:

This policy will be applicable to all researchers of the college and these researchers are defined as:

- 1. All permanent staff, performing their Teaching, Research and administrative duties of the College.
- 2. All registered UG & PG students.

## This policy will be applicable to all the research areas and activities enlisted below:

- 1. Research activities including basic and applied research, for solving problems.
- 2. Research activities as a part of completing minor or major research project undertaken by faculty and funded by the College or different external agencies.
- 3. Surveys/Projects undertaken by students as a part of curriculum enrichment and application of theoretical knowledge.
- 4. Knowledge developing and communication initiatives related to academic progress.
- 5. Activities involving innovative ideas, concepts and start-ups leading to Intellectual Property Rights.
- 6. Research endeavours leading to presentations and publications at National and International Level.
- 7. Areas suggested by the Innovation and Incubation Cell.
- 8. Collaborative Surveys/Research Projects with other institutions/organisations. Such survey proposals/research projects should be routed through the Internal Quality Assurance Cell of the College.

# **Leave Policy**

- 1. The College authority shall generously consider granting of Duty Leave to Staff Members whose Research papers/Abstracts have been accepted for University level/State level/National/International Seminars/Conferences.
- 2. For availing leave to attend such Seminars/Conferences, the Staff Member concerned shall submit a copy of the Brochure of the Seminar/Conference and intimation of acceptance of the Research Paper along with the Leave application.

3. On return from the Seminar/Conference, the Staff shall be duty bound to submit evidence of attending and Paper presentation to the College Office.

#### Financial Assistance/Incentive

- 1. As an encouragement to the Staff, the College authority may consider financial support to the extent of reimbursement of Travel expenditure, accommodation and/or Registration Fees in full or in part.
- 2. All such proposals for financial assistance shall be routed through the Internal Quality Assurance Cell (IQAC) of the College.
- 3. The College shall not reimburse any amount paid by the Staff to get any Research Paper published in paid Journal(s).

(Dr. Karthik Panicker)
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(This Research Promotion and Financial Assistance Policy was placed before the Internal Quality Assurance Cell and approved unanimously in its Meeting dated 29.07.2022)