



Gondia Education Society's

J. M. PATEL ARTS, COMMERCE & SCIENCE COLLEGE, BHANDARA-441904

Annual Gender Sensitization Action Plan (2023-2024)

The institution has made a number of efforts to promote gender equality and inclusivity, foster respectful relationships and communication. Strategies are awareness and education by conducting workshops, organizing lectures on gender-related issues; screen films and documentaries on gender equality. It also offers a setting where boys and girls can collaborate with a feeling of personal security and dignity. Moreover, it uses a variety of initiatives to raise awareness of gender issues and foster an atmosphere that is supportive of gender justice.

Institution plans to continue and strengthen these initiatives by involving all stake holders, including Internal Complaints Cell and NGOs in the current academic session 2023-24.

Boys and girls have the same possibilities to participate in NSS, NCC, cultural and sporting events. Around 30% of the students in the NCC unit are girls. Girls make up more than half of the pupils in the NSS unit. Women make-up over 30% of the staff strength.

To further sensitize the staff and students and to promote gender equity, the college plans to organize the following activities in the academic year 2023-24: -

- To organize Self-Defence training program for girls.
- To organize various programs & guest lecture related to Gender Equality.
- To celebrate Savitribai Phule Jayanti.
- To celebrate International Women's Day.
- To organize Seminar/Workshops on Nutrition, Health and Hygiene for girls.
- To organize the workshops on women's issues and challenges.

Some of these programmes will be organized in collaboration with NGOs. These efforts, we hope will go in long way in sensitizing the students and staff on gender issues.

Date: 03/08/2023

Dr. Ujjwala Wanjari
Co-ordinator
Internal Complaints Cell



Dr. Vikas Dhomne
Principal
J. M. Patel College, Bhandara
J.M. Patel Arts, Commerce
& Science College, Bhandara



Gondia Education Society's

**J. M. PATEL ARTS, COMMERCE & SCIENCE COLLEGE
BHANDARA – 441 904 (M.S.)**

OFFICE OF THE PRINCIPAL
NOTICE

Date :11/08/2023

Internal Complaints Committee: 2023-24

I am pleased to reconstitute the Internal Complaints Committee for the session 2023-24. In case of any complaint, staff and students can approach the Committee for redressal:

The Committee shall be as follows:

Sr. No.	Name	Designation
1	Dr. Ujjwala Wanjari	Presiding Officer (Professor & Head, Department of Marathi) Mob: 9423565208
2	Shri P. L. Nandagawali	Member (Registrar) Mob: 9823610633
3	Dr. Shridhar Sharma	Member (Professor & Head, Department of Electronics) Mob: 8668765637
4	Dr. Smt. Vijaya Kannake	Member (Associate Professor & Head) Department of Home Economics Mob: 9765330153
5	Miss Madhuri Harde	Member (Lab Attendant) Mob: 9158356330
6	Adv. Sushma Singh	Member Lawyer, Formerly Assistant Govt. Pleader Mob: 9673551131

*Three Students to be co-opted in the first meeting of the Committee.



(Dr. Vikas Dhomne)

Principal

J. M. Patel College

Bhandara

**J.M. Patel Arts, Commerce
& Science College, Bhandara**



Copy to : Dr. Ujjwala Wanjari, Presiding Officer



OFFICE OF THE PRINCIPAL
J. M. PATEL ARTS, COMMERCE AND SCIENCE COLLEGE, BHANDARA
NOTICE

INTERNAL COMPLAINTS COMMITTEE

Date: 13/10/2023

All members of the Internal Complaints Committee are hereby informed to attend a meeting of the same in the Marathi Department on Monday, 16 October 2023 at 1.30 pm. to discuss the following Agenda:

1. Confirmation of the minutes of the last Meeting.
2. To select Student Representatives for Internal Complaints Committee.
3. Enlisting of Gender Champions as per the direction of the UGC.
4. To plan different activities for the academic session 2023-24.
5. To organize Gender Sensitization Awareness Programme.
6. Any other matter with the permission of the chair.

All the members of the Internal Complaints Committee are requested to attend the said meeting.

Dr. Ujjwala Wanjari
Presiding Officer
Internal Complaints Committee

Dr. Vikas Dhomne
Principal

J. M. Patel College, Bhandara
Principal
**J.M. Patel Arts, Commerce
& Science College, Bhandara**



Members:

1. Dr. Shridhar Sharma (Professor, Head, Department of Electronics)
2. Dr. Vijaya Kannake (Associate Professor, Head, Department of Home Economics)
3. Shri. P. L. Nandagawali (Registrar, J. M. Patel College, Bhandara)
4. Miss. Madhuri Harde (Lab Attendant, J. M. Patel College, Bhandara)
5. Adv. Sushma Singh (Legal Expert, External Members)



Gondia Education Society's
J.M.PATEL ARTS, COMMERCE & SCIENCE COLLEGE,
BHANDARA-441 904

INTERNAL COMPLAINTS COMMITTEE

Minutes of Meeting held on Monday, 16 October 2023

The meeting of 'Internal Complaint Committee' was held on Monday, 16th October 2023 under the chairmanship of Prof. Ujjwala Wanjari, Presiding Officer of Internal Complaints Committee, in the Marathi Department.

Following members were present for the meeting:

1. Dr. Shridhar Sharma (Associate Professor, Head, Department of Electronics) *[Signature]*
2. Dr. Vijaya Kannake (Associate Professor, Head, Department of Home Economics) *[Signature]*
3. Shri P. L. Nandagawali (Registrar, J. M. Patel College, Bhandara) *[Signature]*
4. Miss. Madhuri Harde (Lab Attendant, J. M. Patel College, Bhandara) *[Signature]*
5. Adv. Sushma Singh (Legal Expert, External Members) *[Signature]*

Following items were discussed in the meeting:

Agenda 1: The minutes of the last meeting were confirmed.

Agenda 2: Three students from Arts, Commerce and Science were selected by Internal Complaints Committee. The committee approved the names of students Miss Neha Nimje (B. A. II year), Miss Mansi Khot (B. Sc I year), Miss Janhvi Fendar (B. Com. I year).

Agenda 3: The issue of enlisting Gender Champions (as per the directions of UGC) was discussed. It was decided to circulate the Notice and the Application so that interested students may apply for the same. It was also decided that appropriate representation be given to students from all the faculties.

Agenda 4: The planning was done for conducting the different activities to create gender sensitivity among students in the academic session 2023-24.

Agenda 5: It was decided to organise a programme on 3rd January 2023 to mark the Jayanti Diwas of Kranti Jyoti Savitribai Phule. The members discussed to create awareness amongst students to prevent sexual harassment. Also it was thought to advice the student to be presentable in the college premises.

Agenda 6: Since no other matter came up for discussion, the Meeting concluded with the vote-of-Thanks.

The 'Internal Complaints Committee' Presiding Officer Dr. Ujjwala Wanjari expressed her gratitude towards all the members of the committee.

Dr. Ujjwala Wanjari
Presiding Officer
Internal Complaint Committee



OFFICE OF THE PRINCIPAL
J. M. PATEL ARTS, COMMERCE AND SCIENCE COLLEGE, BHANDARA
NOTICE

INTERNAL COMPLAINTS COMMITTEE

Date: 22/02/2024

All members of the Internal Complaints Committee are hereby informed to attend a meeting of the same in the Marathi Department on Saturday, 24th February 2024 at 1.30 pm. to discuss the following Agenda:

1. Confirmation of the minutes of the last Meeting.
2. To plan Women's Day Programme for the academic session 2023-24.
3. To plan Gender Sensitization Awareness Programme.
4. Any other matter with the permission of the chair.

All the members of the Internal Complaints Committee are requested to attend the said meeting.

Dr. Ujjwala Wanjari
Presiding Officer

Internal Complaints Committee



Dr. Vikas Dhomne
Principal

J. M. Patel College, Bhandara
**J.M. Patel Arts, Commerce
& Science College, Bhandara**

Members:

1. Dr. Shridhar Sharma (Professor, Head, Department of Electronics)
2. Dr. Vijaya Kannake (Associate Professor, Head, Department of Home Economics)
3. Shri P. L. Nandagawali (Registrar, J. M. Patel College, Bhandara)
4. Ms. Madhuri Harde (Lab Attendant, J. M. Patel College, Bhandara)
5. Adv. Sushma Singh (Legal Expert, External Members)
6. Ms. Neha Nimje (B. A. II year) (Student Representative)
7. Ms. Mansi Khot (B. Sc. I year) (Student Representative)
8. Ms. Janhvi Fendar (B. Com. I year) (Student Representative)



Gondia Education Society's
J.M.PATEL ARTS, COMMERCE & SCIENCE COLLEGE, BHANDARA-441 904

INTERNAL COMPLAINTS COMMITTEE

Minutes of Meeting held on Saturday, 24th February 2024

The meeting of 'Internal Complaints Committee' was held on Saturday, 24th February 2024 at 1:30 pm under the Chairmanship of Prof. Ujjwala Wanjari, Presiding Officer of Internal Complaints Committee, in the Marathi Department.

Following members were present for the meeting:

1. Dr. Shridhar Sharma (Professor, Head, Department of Electronics) *Sharma*
2. Dr. Vijaya Kannake (Associate Professor, Head, Department of Home Economics) *Kannake*
3. Shri P. L. Nandagawali (Registrar, J. M. Patel College, Bhandara) *Nandagawali*
4. Ms. Madhuri Harde (Lab Attendant, J. M. Patel College, Bhandara) *Harde*
5. Adv. Sushma Singh (Legal Expert, External Members) *Sushma Singh*
6. Ms. Neha Nimje (B. A. II year) (Student Representative) *Nimje*
7. Ms. Mansi Khot (B. Sc. I year) (Student Representative) *Mansi Khot*
8. Ms. Janhvi Fendar (B. Com. I year) (Student Representative) *Fendar*

Following items were discussed in the meeting:

Agenda 1: The Minutes of the last meeting were confirmed. All the members of the committee welcome the students representative Ms. Neha Nimje, Ms. Mansi Khot and Ms. Janhvi Fendar.

Agenda 2: Adv. Sushma Singh suggested that a Guest Lecture may be organised to mark the 'International Women's Day' on 8th March 2024. After the discussion, it was decided to organise a Guest Lecture on 'Crime against women and Role of women in nation building. Dr. S. R. Sharma suggested the name of Shrimati Bhagyashri Maral (API, Bhandara) and Ms. Gunakshi Dhanegaonkar as the Resource Person for the Guest Lecture which was accepted by all the Members. Dr. Vijaya Kannake suggested about Hand craft and Homemade Food stall arrangement.

Agenda 3: Dr. Ujjwala Wanjari suggested making the poster presentation on the topic 'Gender Sensitization' to create awareness among the students.

Agenda 4: Since no other matter came up for discussion, the Meeting concluded with the vote-of-Thanks.

The 'Internal Complaints Committee' Presiding Officer, Dr. Ujjwala Wanjari expressed her gratitude to all the members of the Committee.

Dr. Ujjwala Wanjari
Presiding Officer
Internal Complaints Committee